



EMPLOYMENT TRIBUNALS

Claimant: Ms. Joanna Whynn

Respondents: Saints Personnel Limited (1)
Saints Staffing Solutions Limited (2)
Fraser Higgins (3)

Heard at: London South, Croydon

On: 9 June 2017

Before: Employment Judge Sage
Ms. C. Bonner
Mr Walton

Representation

Claimant: Mr Allen of Counsel

Respondent: Mr Lewis of Counsel

JUDGMENT

1. Upon the parties agreeing that the terms ordered below are in full and final settlement of these proceedings and any claim arising out of or in relation to the Claimant's employment with either the First or Second Respondent; and of any claim or potential claim she has or may have (whether statutory contractual or otherwise) against the **First or Second Respondent**, which exists or may exist at the date of the Agreement save where dealt with in the Consent order between the Claimant and the Third Respondent (at paragraph 2(a)-(c) below),
IT IS ORDERED THAT:

- a. The First Respondent will pay to the Claimant the sum of £163,000 by the 10 July 2017
- b. There shall be no further order on the claim and no order as to costs save as dealt with in the Consent Order below between the Claimant and the Third Respondent.

2. Upon the **Claimant** and the **Third Respondent** agreeing that the terms ordered below are in full and final settlement of these proceedings against the Third Respondent; any claim against the Third Respondent arising out

of or in relation to the Claimant's employment with the First or Second Respondent; and of any claim or potential claim she has or may have (whether statutory, contractual or otherwise) against the Third Respondent, which exists or may exist at the date of this Agreement:
IT IS ORDERED THAT:

- a. The Respondents will pay to the Claimant's legal representative a total sum of £7,200 including VAT towards the Claimant's legal costs, payable within 7 days of the receipt by the Respondent's solicitors, Solutions Legal, of an invoice in that sum from the Claimant's Counsel's Chambers marked payable by the Respondents but addressed to the Claimant, such invoice to be provided by the 16 June 2017;
 - b. The claim for aggravated damages is not pursued and is withdrawn;
 - c. There shall be no further order in the proceedings against the Third Respondent.
3. The Claimant's claims are dismissed upon withdrawal on these terms

Employment Judge Sage

Date: 9 June 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.