



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr M Mehrali**

v

**BMG Research Limited**

### OPEN PRELIMINARY HEARING

Heard at: **Birmingham**

On: **27 June 2017**

Before: **Employment Judge Perry**

#### Appearances

For the Claimant: **Mr T Perry (counsel)**

For the Respondent: **Mr S Willey (solicitor)**

### JUDGMENT

1. By agreement the strike out judgment sent to the parties on 7 February 2017 is revoked.
2. The claimant's complaints of unfair dismissal pursuant to s.95 Employment Rights Act 1996 and harassment and for discrimination on the protected characteristics of sex, disability and age are dismissed on withdrawal.
3. An application to amend to include a complaint of wrongful dismissal was not pursued.

I proceeded to conduct a case management discussion and have issued case management directions in relation to the remaining complaints, which for the avoidance of doubt are direct discrimination on the protected characteristics of race and religion and victimisation only.

Employment Judge Perry

27 June 2017

Sent to Parties on 28 June 2017

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.