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EMPLOYMENT TRIBUNALS

Claimant: Mr A Bouchafaa

Respondent: Mr Afzal & Mrs Aamir T/a Ian Howard Schoolwear (2015)

Heard at: East London Hearing Centre

On: 26 & 27 April 2017

Before: Employment Judge Brewer

Representation

Claimant: Mr S Hall (Solicitor)

Respondent: Mr T Perry (Counsel)

JUDGMENT

The judgment of the Tribunal is that:-

1. The claim of constructive unfair dismissal fails and is dismissed.
2. The claim of unfair dismissal under Regulation 4(9) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 fails and is dismissed.
3. The Respondent will pay to the Claimant the sum of £800 plus VAT in relation to the costs order that was made by Judge Gilbert following the aborted hearing on 6 April 2017.

Employment Judge Brewer

16 May 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.