



EMPLOYMENT TRIBUNALS

Claimant: Mr. D Dransfield

Respondent: Neovia Logistics Services (U.K.) Limited

Heard at: Leicester **On:** 7th June 2017

Before: Employment Judge Heap (sitting alone)

Representation

Claimant: In Person

Respondent: Ms. P Padfield - Solicitor

JUDGMENT

1. The claim of unfair dismissal contrary to Section 94 and 103A Employment Rights Act 1996 is struck out under Rule 37 Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 as it has been presented prematurely and the Employment Tribunal has no jurisdiction to entertain it.
2. Insofar as he may be required to do so, the Claimant is given leave to amend the claim to bring a complaint of unlawful detriment contrary to Section 47B Employment Rights Act 1996 with regard to the events of a meeting of 1st February 2017 between himself and the Respondent.
3. The Respondent's application to strike out the claim of unlawful detriment contrary to Section 47B Employment Rights Act 1996 on the basis of it being said that it has no reasonable prospect of success is refused.
4. By consent it is agreed that the correct identity of the Respondent is Neovia Logistics Services (U.K.) Limited and the title to the proceedings is amended accordingly.

5. Case management Orders are attached.

Employment Judge Heap

Date 16th June 2017

JUDGMENT SENT TO THE PARTIES ON

20 June 2017

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.