



EMPLOYMENT TRIBUNALS

Claimants: (Group 1) Mr D. Burton
Mr G Walton
Ms D Kenny
Mr D. Newman
Mr A Davies
Mr A. Chalkley
(Group 2) Ms L. Perry
Ms H Pollok

Respondent: (1) DHR Global Limited
(2) CTPartners UK Limited
(3) Augmentum Limited

London Central
Employment Judge Goodman

28 April 2017

RECONSIDERATION JUDGMENT

1. The judgment sent to the parties on 29 November 2016 have been varied, following reconsideration, as follows:
 - 1.1 In paragraph 2, by deleting all words after the first sentence and substituting these words: “for which a declaration is made, but no award”.
 - 1.2 In paragraph 3, by deleting all words after “consult about redundancy”, and substituting these words: “for which a 90 day protective award is made to each, starting 30 June 2016”.
 - 1.3 In paragraphs 5,7,9,11,13, stating the amount of the award to each group 1 claimant, each figure must be divided by 91 and multiplied by 90.
 - 1.4 The awards made to the group 2 claimants in December judgments are also varied by a 90/91 reduction, so £35,000 is deleted in each case, and £34,615.38 is substituted.

REASONS

1. Detailed reasons for varying the judgment in this way are given in the Rule 72 Consideration of Application to Reconsider, signed on 1 March and sent to the parties, and to the Insolvency Service a san interested party on 27 March 2017 as a provisional view and inviting representations within 21 days.
2. Several claimants have replied signifying agreement. The respondents have not replied, neither has the Insolvency Service. Accordingly a protective award for

Case No: 2202282/2015 and others

failing to consult about redundancy is substituted in each case for a protective award for failing to consult about a transfer.

3. The award for failing to consult about a transfer was 13 weeks' pay, which is 91 days. The award for failing to consult about redundancy is 90 days. Accordingly the figure due to each claimant in groups 1 and 2 is to be divided by 91 and multiplied by 90.

Employment Judge Goodman

28 April 2017