



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr L Tulloch

AND British Telecommunications PLC

JUDGMENT OF THE EMPLOYMENT TRIBUNAL AT PRELIMINARY HEARING

HELD AT: London Central

ON: 30 May 2017

EMPLOYMENT JUDGE: Miss A M Lewzey

Representation

For Claimant: In Person

For Respondent: Mr S Proffitt, Solicitor

JUDGMENT

The judgment of the Tribunal is that:

- (i) The claim of unfair dismissal was presented out of time, it was reasonably practicable for it to be presented within time, and there is no jurisdiction to consider the complaint which is dismissed.
- (ii) The claim of race discrimination was presented out of time, it is not just and equitable to extend time, and there is no jurisdiction to consider the complaint which is dismissed.
- (iii) No order for costs.

**EMPLOYMENT JUDGE LEWZEY
30 May 2017**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.