



Case Number 1300707/2017

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mr O Georgiev

Respondent
Cheerful Links
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Stoke on Trent ON 19 June 2017

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: Mr A Passman (Solicitor)
For Respondent: Mr A Lin (Director)

JUDGMENT

The judgment of the tribunal is that:

- 1 The claimant was unfairly and wrongfully dismissed by the respondent.
- 2 The claimant is awarded compensation payable by the respondent in the total sum of £11083.80 calculated as follows: -

(a)	Basic award for unfair dismissal:	£1055.60
(b)	Damages for wrongful dismissal:	£1055.60
(c)	Compensatory award for loss of earnings:	£6122.48
(d)	Compensatory award for loss of statutory rights:	£ 211.12
(e)	Additional award S38 Employment Act 2002:	£ 422.24
(f)	Uplift for failure to follow ACAS Code:	£2216.76
TOTAL		£11083.80

3 The provisions of the Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 (as amended) apply to this award:

- (a) The amount of the monetary award is £11083.80
- (b) The amount of the prescribed element is £6090.81
- (c) The dated of the period to which the prescribed element is attributable are 29 November 2016 to 19 June 2017.
- (d) The amount by which the monetary award exceeds the prescribed element is £4992.99

Employment Judge Gaskell
19 June 2017

Judgment sent to Parties on
21 June 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.