



Case Number 1300844/2017

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mr R Smith

Respondent
(1) Skillwise
(2) Beacon
Primary School

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 2 June 2017

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: In Person

For Respondent: Mr I Simms (Director of R1 – for both respondents)

JUDGMENT

Upon the claimant conceding that, at no time material to this claim, was he employed by the second respondent.

The judgment of the tribunal is that:

- 1 The employment tribunal has no jurisdiction to consider a breach of contract claim against the second respondent who was not the claimant's employer.
- 2 The claimant's claim against the first respondent was presented out of time and it was reasonably practicable for the claim to have been presented within time.
- 3 Accordingly, the claimant's claims against both respondents are dismissed for want of jurisdiction.

Employment Judge Gaskell
21 June 2017

Judgment sent to Parties on
21 June 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.