



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mrs L Tait

AND

Next Steps Care
Management Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 6 June 2017

EMPLOYMENT JUDGE Cocks

MEMBERS: Mr N Forward
Dr G Hammersley

Representation

For the Claimant: Mr A Tait

For the Respondent: Mr S Jagpal Consultant

JUDGMENT ON REMEDY

The Judgment of the Tribunal on remedy is:

1. The claimant is awarded a basic award of £780.00;
2. We award the claimant a compensatory award in the sum of £6124.36;
3. The claimant is awarded the sum of £824.24 by way of damages for breach of contract in respect of notice pay;
4. The claim for unauthorised deduction of pay for sick pay succeeds. We award the claimant compensation of £362.71 for this;
5. The claimant is awarded costs in the sum of £1200 in respect of the Tribunal fees she has paid;
6. This Judgment is stayed, under Rule 66(b) of the Employment Tribunal Rules of Procedure, pending an appeal by the respondent against the liability Judgment

Signed by _____
Employment Judge Cocks

on 6 June 2017

Case Number 1302554/2016

Judgment sent to Parties on

08 June 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.