



EMPLOYMENT TRIBUNALS

Claimant: Mr C Ring

Respondent: The Princess Alexandra Hospital NHS Trust

HEARD AT: BURY ST EDMUNDS ET **ON:** 8th & 9th May 2017

BEFORE: Employment Judge Laidler

REPRESENTATION

For the Claimant: Mr Carr (Lay Assistant)

For the Respondent: Mr B Gill (Counsel)

JUDGMENT

1. The Claimant was dismissed by reason of conduct, a potentially fair reason falling within Section 98 of the Employment Rights Act 1996.
2. The Respondent acted fairly in all of the circumstances of the case in treating that conduct as a reason to justify the dismissal of the Claimant.
3. The Claimant was guilty of gross misconduct which entitled the Respondent to dismiss without notice.
4. All claims are therefore dismissed.

Employment Judge Laidler, Bury St Edmunds.

Date: 14th June 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNALS

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.