



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100506/2017

Employment Judge: Frances Eccles

Miss L A O'Donnell

Claimant

Open Learning College Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 21:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £2,403.80 (Two Thousand, Four Hundred and Three Pounds, Eighty Pence).
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £5,288.36 (Five Thousand, Two Hundred and Eighty Eight Pounds, Thirty Six Pence) (11 weeks x £480.76).
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6,706 (Six Thousand, Seven Hundred and Six Pounds) (14 weeks x £479).

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4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,153.80 (One Thousand, One Hundred and Fifty Three Pounds, Eighty Pence).
5. The hearing listed on 7 June 2017 is cancelled.

Employment Judge: Frances Eccles

Date of Judgment: 5 June 2017

Entered in register and copied to parties: 5 June 2017