



EMPLOYMENT TRIBUNALS

Claimant: Mr D Sciupakov

Respondent: Rex Recruitment Driving Limited

HEARD AT: Huntingdon

ON: 24 March 2017

BEFORE: Employment Judge Laidler

REPRESENTATION

For the Claimant: In person

For the Respondent: Response not entered

JUDGMENT

1. The Claimant's claims succeed and the Respondent is ordered to pay the following to the Claimant:

Two weeks and two days wages;
50 hours per week at £10 per hour £1,200.00

Overtime pay:
6 hours at £10 per hour £ 60.00

Holiday pay:
86.26 hours at £10 per hour £ 862.60

Subtotal: £2,122.60

Interest at 8% since the end of the Claimant's employment:
11 months on £2122.50 at £14.15 per month £ 155.66

Failure to provide a written statement of terms and conditions of
employment: 4 weeks pay at £479.00 (statutory maximum) £1,916.00

Failure to provide written payslips: The award is for the total
deductions at £0.67 per hour over 50 hours a week
- £33.50 per week deducted for 16 weeks of employment £ 536.00

Tribunal fees paid: £390.00

Total award: £5,120.25

2. Gross pay has been used for the purposes of these calculations as the Claimant's tax position is unknown.

Employment Judge Laidler
Date: 21 April 2017

Judgment sent to the parties on

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For the Secretary to the Tribunals

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.