



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Brittain  
**Respondent:** Nottingham City Homes Limited  
**Heard at:** Nottingham  
**On:** 2, 3, 4 May 2017  
**Before:** Employment Judge Moore  
Mrs JC Young (panel member)  
Mr C Tansley (panel member)  
**Representatives:**  
**Claimant:** Mr Benson – Nottingham Law Centre  
**Respondent:** Ms N Owen - Counsel

## JUDGMENT

1. The unanimous decision of the Tribunal is that the claimant's claim of disability discrimination contrary to Section 15 (discrimination arising from disability) and sections 20 and 21 (failure to make reasonable adjustments) of the Equality Act 2010 succeeds.
2. The respondent is ordered to pay the claimant the sum of £1200.00 in respect of the hearing fees paid by the claimant.

## ORDERS

1. The claim will be listed for a remedy hearing at Nottingham Employment Tribunal. The hearing will be listed for one day. The parties are ordered to send in dates to avoid when listing the hearing on or before 11 May 2017.
2. On or before 1 June 2017 the claimant shall set out in writing what remedy the Tribunal is being asked to award. The claimant shall send a copy to the respondent. The claimant shall include any evidence and documentation supporting what is claimed and how it is calculated. The claimant shall also include information about what steps the claimant has taken to reduce any loss (including any earnings or benefits received from new employment).

3. On or before 15 June 2017 the claimant is to provide the Respondent with a report from his GP setting out his medical history between March 2016 and 4 May 2017 and any significant matters relating to his future prognosis.
4. On or before 29 June 2017 the respondent shall serve a counter schedule of loss on the claimant.
5. On or before 29 June 2017 the claimant and respondent shall send each other a list of any documents that they wish to refer to at the remedy hearing or which are relevant to the case. They shall send each other a copy of any of these documents if requested to do so.
6. On or before 13 July 2017 the respondent shall prepare sufficient copies of the documents for the hearing. The documents shall be in a logical order and all pages shall be numbered consecutively. The respondent shall provide the claimant with a copy of the bundle. Four copies of the bundle shall be provided to the Tribunal at the hearing.
7. On or before 27 July 2017 the claimant and the respondent shall prepare written statements of evidence they and their witnesses intend to give at the hearing. The written statements shall have numbered paragraphs. The claimant and respondent shall send the written statements of their witnesses to each other. Four copies of each witness statement shall be provided for use by the Tribunal at the hearing.

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Employment Judge Moore

Date 25 May 2017

JUDGMENT SENT TO THE PARTIES ON  
30 May 2017

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S.Cresswell  
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FOR THE TRIBUNAL OFFICE