



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Baines
Respondent: Aventus law limited
Heard at: Leeds **On:** 1st June 2017
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Mr J Gibson, Solicitor/Managing Director

JUDGMENT

1. The Respondent has made an unlawful deduction from the Claimant's wages for the period up to 20th February 2017 in the gross sum of £2384.28.
2. The Respondent is ordered to pay under section 24 (2) of the Employment Rights Act further compensation in the sum of £181.64 so as to in bring the net sum due on an income of £2384.28 as at today's date (£1702.97) up to the net sum that would have been received had the wages been paid on time (£1884.61)
3. No sum is due to be paid to the Claimant under paragraphs 1 and 2 above as it is offset against the sum of £1884.61 that was remitted to the Claimant on 22nd May 2017
4. The Respondent has made a further unlawful deduction from the Claimants wages for the period from 21st to 28th February 2017 in the gross sum, accruing daily, of £876.72.
5. The Respondent is ordered to pay to the Claimant the sum of £876.72 gross.
6. The Respondent is ordered to pay to the Claimant under section 24 (2) of the Employment Rights Act further compensation in the sum of £100.00 to compensate her for financial loss attributable to the unlawful deduction as set out in paragraph 4.
7. The Respondent is further ordered pursuant to rule 78 (1) (c) of the Employment Tribunals Rules of Procedure 2013 to pay to the Claimant' costs in the sum of £390.00 as reimbursement of the tribunal fees.

Employment Judge Lancaster

DATE: 1 June 2017