



# EMPLOYMENT TRIBUNALS

**Claimant:** Jennifer Hughes

**Respondent:** HEAT THE HOME LTD

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£1473.45**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,635.10**.
3. The respondent is ordered to pay costs to the claimant under Rule 75(1) (b) in the sum of **£160** in respect of the issue fee paid by the claimant in these proceedings.

Employment Judge Sherratt

23 May 2017

JUDGMENT SENT TO THE PARTIES ON

6 June 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



Case No: 2401658/2017

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2401658/2017

Name of case: Mrs J Hughes v Heatthehome Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 6 June 2017

"the calculation day" is: 7 June 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL  
For the Employment Tribunal Office