



EMPLOYMENT TRIBUNALS

Claimant: Miss D Mills

Respondent: Ruspidge Early Learners (a Registered Charity)

Heard at: Bristol

On: 19th May 2017

Before: Employment Judge O Harper

Representation: Claimant: Represented herself
Respondent: Did not attend, claim not resisted

JUDGMENT

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £ 3613.10.
2. The complaints of wrongful dismissal and for holiday pay due were presented out of time but I exercise my discretion to consider those complaints because it was not reasonably practicable for those complaints to be presented within the time limit prescribed.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1700.28.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £ 780.77.
5. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of £ 390 in respect of the issue and hearing fee paid by the claimant in these proceedings.

Employment Judge

Date : 19th May 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.