



EMPLOYMENT TRIBUNALS

Claimant: Mr Gary Lockhart

Respondent: Elite Security Group Limited

Heard at: Southampton **On:** 9 May 2017

Before: Employment Judge Gardiner

Representation:

Claimant: In person

Respondent: Mr S Huntley, Director

JUDGMENT ON RECONSIDERATION APPLICATION

1. Following a reconsideration hearing at which the procedural fairness of the dismissal decision was reconsidered in the light of legal authorities not cited to the Tribunal at the Final Hearing, the Judgment previously sent to the parties, declaring that the Claimant's unfair dismissal claim under Section 94 of the Employment Rights Act 1996 is dismissed, is confirmed.

Employment Judge Gardiner

Date 24 May 2017

No request for written reasons was made at the conclusion of the hearing. The parties are notified that, in accordance with Rule 62(3) of the ET Rules, any request for written reasons must be presented within 14 days of the date on which this Judgment is sent to the parties.

JUDGMENT SENT TO THE PARTIES ON

1 June 2017

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FOR THE TRIBUNAL OFFICE