



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Rademacher

**First Respondent:** Reysha Foods Limited  
**Second Respondent:** Columbia Coffee Lounge  
**Third Respondent:** Mr Steven Brunt

**Heard at:** Hull **On:** 16 May 2017

**Before:** Employment Judge Burton  
**Members:** Mrs J Blesic  
Dr D Bright

## **Representation**

**Claimant:** In Person  
**Respondents:** Mr K Reynolds

# JUDGMENT

1. The complaints brought pursuant to section 47C Employment Rights Act 1996, section 18 Equality Act 2010 and section 99 of the Employment Rights Act 1996 fail and are dismissed.
2. The complaint brought under Regulation 15 of the Transfer of Undertakings (Protection of Employment) regulations 2006 is well founded and the second Respondent, Columbia Coffee Lounge Limited, is ordered to pay the Claimant 13 weeks pay at £50.25 per week being a total of £653.25.
3. The complaint of breach of contract is well founded and the second Respondent, Columbia Coffee Lounge Limited, is ordered to pay to the Claimant one weeks pay in the sum of £50.25.
4. The complaint of a failure to pay accrued holiday pay is well founded and the second Respondent, Columbia Coffee Lounge Limited, is ordered to pay the Claimant the sum of £108.23.
5. The complaints brought against Reysha Foods Limited are struck out as that company has since been dissolved.

6. The complaints brought against the third Respondent, Steven Brunt, are dismissed by reason of paragraph 1 of this judgment.

**Employment Judge Burton**

Date: 26 May 2017