



EMPLOYMENT TRIBUNALS

Claimant: Mr D Grimes

Respondent: Channon Contracts Limited

THE RESPONDENT having failed to present a Response and on the basis of the information before the Employment Judge.

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's complaint of unfair dismissal is well-founded and succeeds. The respondent is ordered to pay to the claimant a Basic Award of £9,363.86 and a Compensatory Award of £9,951.57.
2. The claimant's complaint of breach of contract is well-founded and the respondent shall pay to the claimant damages of £4,203.84 (notice pay).
3. The claimant's complaint of unauthorised deductions from wages is well-founded and the respondent shall pay to the claimant the sum of £70.06. This is a net amount and the respondent shall be responsible for any income tax and employee's national insurance relating to it.
4. Any hearing fixed for this case is now cancelled.
5. If the claimant wishes to claim compensation for any loss sustained by the claimant as a result of the failure by the respondent to pay the wages or redundancy payment to which the claimant is entitled, then the claimant must send notice in writing of that claim, with full particulars of the claim, to the Employment Tribunal within 28 days after the date on which this judgment is sent to the parties.
6. The respondent is further advised to pay to the claimant the sum of £250 in respect of Employment Tribunal fees.

Employment Judge Johnson

Date: 9 May 2017

Case No: 2500283/2017

JUDGMENT SENT TO THE PARTIES ON

12 May 2017

AND ENTERED IN THE REGISTER

P Trewick

FOR THE TRIBUNAL OFFICE