



EMPLOYMENT TRIBUNALS

Claimant: Ms M Myhill
Respondent: Philip Shaw & Beverly Shaw t/as The Crown Public House
HEARD AT: BURY ST EDMUNDS **ON:** 2nd May 2017
BEFORE: Employment Judge Laidler

REPRESENTATION

For the Claimant: Ms K Boakes (Counsel)
For the Respondent: Not attending

REMEDY JUDGMENT

1. Pursuant to a Default Judgment sent to the parties on the 21st March 2017 the Claimant is awarded the total sum of £4,189.14 calculated as follows: -

DETAILS

Gross/Net weekly pay	£128.00
Notice period	11 weeks
Date of birth of Claimant	17/04/1980
Complete continuous service	11 years
Age at effective date of termination (EDT)	36

UNFAIR DISMISSAL

Basic Award

The Claimant was employed from
01/07/2005 to 09/10/2016

She was 36 at the time of her dismissal.

11 complete years (maximum) x £128.00 (multiplier of 1)	=	£1408.00
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No compensatory award is claimed

Unlawful Deduction of Wages/Holiday pay

The Claimant accrued 69.5 hours holiday on termination of employment during the 2016 holiday year which ran from December to January. She used 25 hours holiday therefore she is owed 44.5 hours at £8p/h which amounts to £356.00.

£356.00

Notice pay/Wrongful Dismissal

8 weeks net pay

£969.14

(f) Right to Statement of Employment Particulars

2 weeks gross pay @ £128.00 per week =

£256.00

SUB- TOTAL

£2,989.14

Tribunal Fees paid

£1,200.00

TOTAL

£4,189.14

Employment Judge Laidler, Bury St Edmunds.
Date: 12 May 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNALS