



# THE EMPLOYMENT TRIBUNALS

**Claimant** Mr F Alicino

**Respondent** Mandarin Oriental Hyde Park Limited

**HELD AT:** London Central

**ON:** 3-8 May 2017

**EMPLOYMENT JUDGE:** Mr J Tayler

**Members:** Ms S Samek  
Mr I McLaughlin

## *Appearances*

**For Claimant:** Mr A Berk, Solicitor (3 and 4 May 2017)  
In person (5 and 6 May 2017)

**For Respondent:** Mr T Kibling, Counsel

## JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claim fails and is dismissed.
2. The Respondent's application for costs is refused.

---

Employment Judge Tayler  
8 May 2017