



# THE EMPLOYMENT TRIBUNALS

BETWEEN

*Claimant*

*Respondent*

Mr D Knight

AND Hays Specialist Recruitment Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT:** London Central

**ON:** 2 to 5 May 2017

**EMPLOYMENT JUDGE:** Miss A M Lewzey

**MEMBERS:** Mr R Lucking  
Ms J Collins

### *Representation*

**For Claimant:** In Person

**For Respondent:** Mr M Humphreys of Counsel

## JUDGMENT

The unanimous judgment of the Tribunal is that:

- (i) The claim of constructive unfair dismissal fails.
- (ii) The claim of direct race discrimination fails.
- (iii) The claim of harassment on the grounds of race is dismissed on withdrawal by the Claimant.
- (iv) The claim for notice pay fails.
- (v) The claim of failure to provide written terms and conditions of employment fails.

**Employment Judge Lewzey  
5 May 2017**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.