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# THE EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Miss L Schlei**

**v**

**West London Nurseries Limited**

**Heard at:** London Central

**On:** 27 & 28 April 2017

**Before:** Employment Judge Glennie

**Representation:**

**Claimant:** Ms N Gyane, Counsel

**Respondent:** Mr C Murray, Counsel

## JUDGMENT

**The Judgment of the Tribunal is as follows:**

1. The Claimant has permission to amend the Claim Form in order to make a complaint of breach of contract (wrongful dismissal).
2. The complaint of unfair dismissal is well founded.
3. The Tribunal makes the following further findings in relation to the complaint of unfair dismissal:-
  - 3.1 A deduction of 40% should be made in respect of principle in Polkey.
  - 3.2 A deduction of a further 20% should be made in respect of contributory conduct.
  - 3.3 No increase in the award is made under Section 207 (a) of the Trade Union and Labour Relations (Consolidation) Act 1992.

4. The complaint of breach of contract (wrongful dismissal) is well founded.
5. The issues as to remedies will be determined at a hearing before Employment Judge Glennie on 30 June 2017 with a time estimate of 3 hours.

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Employment Judge Glennie  
8 May 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.