



EMPLOYMENT TRIBUNALS

Claimant: Mr A Jones

Respondents: 1. Apcoa Parking (UK) Ltd
2. Atlas Secure Parking Limited

Heard at: Manchester **On:** 8 May 2017

Before: Employment Judge Slater

Representation

Claimant: Mr K McNerney, counsel
First Respondent: Mr A Famutimi, counsel
Second Respondent: Not present (response not received)

JUDGMENT

1. The claim against the first and second respondent in respect of failure to inform and consult brought under regulation 15 of TUPE is dismissed on withdrawal by the claimant.

2. The second respondent is ordered to pay to the claimant compensation of £5502.96 for unfair dismissal. The Recoupment Regulations do not apply to this award.

3. No award of damages is made for breach of contract since loss during the notice period is compensated for within the award for unfair dismissal.

4. The second respondent is ordered to pay to the claimant the sum of £207.36 being the total sum unlawfully deducted in respect of accrued but untaken annual leave.

5. The second respondent is ordered to pay to the claimant costs in the sum of £1000 towards the costs of the tribunal issue and hearing fees paid by the claimant.

Employment Judge Slater

Date: 8 May 2017

JUDGMENT SENT TO THE PARTIES ON

11 May 2017

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2400136/2017

Name of case: Mr A Jones v Atlas Secure Parking Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 11 May 2017

"the calculation day" is: 12 May 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office