



Case Number: 2302901/2016

## EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr G Chauhan

and

**Respondent**

Microspot Ltd

**Preliminary hearing held at Ashford on 25 April 2017**

**Representation**

**Claimant:**

In person

**Respondent:** Mr P Bunker, managing director

**Employment Judge** Wallis

## JUDGMENT

1. The claims of unfair dismissal and race discrimination were presented outside the time limit;
2. There were no grounds for extending the time limit, having regard to the appropriate test for each claim;
3. Accordingly, the Tribunal has no jurisdiction to hear those claims and they are dismissed;
4. For the avoidance of doubt, it is noted that the Claimant does not pursue a claim of age discrimination and it is dismissed;
5. The claim for a redundancy payment proceeds.

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Employment Judge Wallis  
25 April 2017

Written reasons will not be provided unless a written request by a party is presented within 14 days of the date that this Judgment is sent to the parties.