



EMPLOYMENT TRIBUNALS

Claimant: Ms S McKendry
Respondents: 1. Switalskis Solicitors Ltd
2. Mr J Durkan
Heard at: Leeds **On:** 4 and 5 May 2017
Before: Employment Judge Davies
Mrs L Anderson-Coe
Mr K Lannaman
Representation
Claimant: Ms S McKie QC, counsel
Respondents: Mr M Rudd, counsel

REMEDY AND COSTS JUDGMENT

1. The First Respondent shall pay the Claimant a basic award of £5029.20 in respect of her successful claim for unfair dismissal.
2. The First Respondent shall pay the Claimant a compensatory award of £78,692.00 in respect of her successful claim for unfair dismissal. That does not include any element in respect of her six month notice period.
3. The First and Second Respondents shall pay the Claimant compensation of £8,000 for injury to feelings in respect of her successful claim of indirect sex discrimination together with £578.63 interest. The First and Second Respondents are jointly and severally liable for these sums.
4. Pursuant to Rule 76(4) of the Tribunal Rules of Procedure the First Respondent shall pay the Claimant costs in the sum of £1,200, being the issue and hearing fees paid by her.
5. Pursuant to Rule 76(2) the First Respondent shall pay the Claimant costs in the sum of £1000 plus VAT.
6. Pursuant to Rule 76(1) the Claimant shall pay the First Respondent costs in the sum of £300.

Employment Judge Davies

Date: 5 May 2017