



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Koncsag

Respondent: Charnock Farm Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages by failing to pay the claimant the full amount of wages due for May and June 2016 including pay for holiday taken and is ordered to pay the claimant the gross sum of £1243.90.
2. The claimant was entitled to be paid a statutory redundancy payment of £651.24.
3. The complaint of unfair dismissal is well founded and the respondent is ordered to pay to the claimant a compensatory award for unfair dismissal of £770. The Recoupment Regulations apply to this award. The grand total of the award is £770. The prescribed element is £420. The period of the prescribed element is 24 June 2016 to 19 April 2017. The excess of the grand total over the prescribed element is £350. The annex to this judgment explains the operation of the Recoupment Regulations.
4. The respondent is ordered to pay to the claimant an additional amount of £868.32 pursuant to section 38 Employment Act 2002 for failing to provide the claimant with a written statement of employment particulars.

Employment Judge Slater

Date: 19 April 2017

JUDGMENT SENT TO THE PARTIES ON
21 April 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



Case No: 2404343/2016

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2404343/2016

Name of case: Mrs T Koncsag v Charnock Farm Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 21 April 2017

"the calculation day" is: 22 April 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office