



EMPLOYMENT TRIBUNALS

Claimant: Miss L Bowery

Respondent: Cutting Edge Hair and Beauty Ltd

Heard at: Bristol **On:** 5 April 2017

Before: Employment Judge Livesey

Representation

Claimant: In person

Respondent: Mr Lomas, consultant

JUDGMENT

1. The Claimant's complaints of unpaid holiday pay and a failure to provide written particulars of employment are dismissed.
2. The Claimant's complaint of unfair dismissal succeeds and she is awarded compensation in the total sum of £1,067.26, comprising;
 - (a) A basic award of £645;
 - (b) A compensatory award of £422.26, which has been uplifted by 20% under s. 207A of the Trade Union and Labour Relations (Consolidation) Act 1992The recoupment provisions do not apply.

Employment Judge

Date 4 April 2017

JUDGMENT SENT TO THE PARTIES ON
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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.