



EMPLOYMENT TRIBUNALS

Claimant: Miss MJ Welham
Respondent: Romal Ipswich Ltd
Heard at: Bury St Edmunds **On:** 15 March 2017
Before: Employment Judge Laidler

Representation

Claimant: Mr J Cook, Lay Representative
Respondent: In person

JUDGMENT

The judgment of the Tribunal is that

1. The claimant was unfairly dismissed.
2. The claimant's claim for accrued holiday pay is dismissed.
3. The respondent is ordered to pay to the claimant the total sum of £6,492.14 as compensation for unfair dismissal calculated as follows:

Basic Award

2 weeks pay at £151.20 per week £302.40

Compensatory Award

Loss of earnings to the date of this hearing

(50 weeks at £151.20) £7,560.00

Less earnings to date from alternative employment £2,920.26

Net losses to date £4,639.74

Loss of statutory rights £350.00

Employment Tribunal fees paid £1,200.00

Total £6,492.14

- 4, No award has been made in respect of notice pay as the loss of earnings has been calculated from the date of dismissal and to award notice pay in addition would amount to double recovery.

Employment Judge Laidler

Date 26th April 2017
JUDGMENT SENT TO THE PARTIES ON
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FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.