



EMPLOYMENT TRIBUNALS

Claimant: Mr J Bates

Respondent: Norfolk and Norwich University Hospital NHS Foundation Trust

HEARD AT: NORWICH **ON:** 6th April 2017

BEFORE: Employment Judge Postle

REPRESENTATION

For the Claimant: In person

For the Respondent: Mr Kemp (Counsel)

JUDGMENT

1. The Claimant's claim that he was discriminated for the protected characteristic of disability are not well founded.
2. The Claimant was not unfairly dismissed under the Employment Rights Act 1996.

Employment Judge Postle, Norwich.
Dated 27 April 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.