



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Newby

**Respondent:** Phoenix Learning & Care Group

**Heard at:** Exeter **On:** 8 and 9 March 2017

**Before:** Employment Judge Matthews

**Representation:**

**Claimant:** In Person

**Respondent:** Miss S Clarke of Counsel

## JUDGMENT

1. Mr Newby's claims of unfair dismissal by reference to sections 94, 98 ("ordinary" unfair dismissal) and 103A ("whistle blowing") of the Employment Rights Act 1996 are dismissed.
2. No Order is made as to costs.

-----  
Employment Judge Matthews  
12 March 2017

JUDGMENT SENT TO THE PARTIES ON

.....  
.....  
FOR THE TRIBUNAL OFFICE

Note: Reasons having been given orally, written reasons will not be provided unless they are asked for by any party in writing presented within 14 days of the sending of this Judgment to the parties.