



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE FRANCES SPENCER

BETWEEN: MS K DELVE CLAIMANT

AND

LOMO TELECOMMUNICATION LIMITED RESPONDENT

ON: 25TH April 2017

Appearances

For the Claimant: Ms D Acquah, FRU

For the Respondent: No appearance. Response not received.

REMEDY JUDGMENT

The Judgment of the Tribunal is that, following the Judgment as to liability sent to the parties and entered on the register on 10th March 2017, the Respondent is ordered to pay the Claimant **£41,840.54** calculated as follows.

Unlawful deduction of/unpaid wages	£16,151.36
Pay in lieu of holiday accrued but not taken	£903.48
<u>Unfair dismissal</u>	
Basic Award (4.5 x £479)	£2,155.50
Compensatory Award	
(i) Loss to date	£10,374.96
(ii) Loss of statutory rights	£ 500
(iii) Future Loss (6 Months)	<u>£11,745.24</u>
Total compensatory award	£22,620.20
TOTAL AWARD	£41,804.54

No award is made for wrongful dismissal to prevent double recovery.

The Recoupment Regulations 1996 apply to the award for unfair dismissal. The prescribed element is £10,374.96. The amount by which the monetary award for unfair dismissal exceeds the prescribed amount is £14,400.54. Recoupment does not apply to the award in respect of unpaid wages or holiday pay.

Employment Judge Frances Spencer

25th April 2017

JUDGMENT SENT TO THE PARTIES ON: 26/04/2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision