



EMPLOYMENT TRIBUNALS

Claimant: Dr. S Novak

Respondent: Sussex Community NHS Trust

JUDGMENT

The Claimant's application dated 1st March 2017 for reconsideration of the reserved judgment sent to the parties with reasons on 15th February 2017 is refused. It is not necessary in the interests of justice for this matter to be reconsidered.

REASONS

There is no reasonable prospect of the original decision being varied or revoked. Under Rule 70 of the Employment Tribunal Rules of Procedure 2013 a Judgment may be reconsidered where it is in the "interests of justice to do so". However, this does not mean that every disappointed litigant is entitled to a reconsideration. Something particular is required to establish this ground.

The Claimant seeks a reconsideration of my assessment of the reduction made for Polkey and contributory fault. However his application for reconsideration does not raise any matters that were not (or could not have been) raised during the hearing. It is simply an attempt to reargue the Claimant's case and to make additional submissions on matters that the Employment Judge has already considered.

A reconsideration hearing is not a means by which a party can have a second shot at arguing his case. The Tribunal has now heard and considered the evidence and submissions of both parties and come to a conclusion.

Employment Judge Frances Spencer

Dated 13th April 2017