



EMPLOYMENT TRIBUNALS

Claimant
Ms A Ross

v

Respondent
Patricia Sadio

HEARING

Heard at: **Leeds** On: **06 and 07 April 2017**

Before: **Employment Judge Burton**

Members: **Mrs L J Anderson-Coe**
Mr D W Fields

Appearance:

For the Claimant: **Ms F Almazedi, Solicitor**

For the Respondent: **In Person**

JUDGMENT

1. The complaint that the Claimant has been subjected to detriment pursuant to section 44 of the Employment Rights Act 1996 is well founded.
2. The complaint that the Claimant was unfairly dismissed pursuant to section 100 of the Employment Rights Act 1996 fails and is dismissed.
3. The Respondent shall pay to the Claimant

| | |
|---|----------------|
| (a) loss of wages in the sum of | £43.50 |
| (b) compensation for injury to feelings in the sum of | <u>£750.00</u> |
| Being a total of | £793.50 |
4. In addition the Respondent shall refund to the Claimant the Tribunal fee paid by her in the sum of £55.00.

Employment Judge Burton

Date: 24 April 2017