



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr M Brady

APT Skidata Ltd

Held at: Watford

On: 1 February 2017

Before: Employment Judge Smail

Appearances

Claimant:

In Person

Respondent:

Mr P Brown (Managing Director)

JUDGMENT

1. The Claimant was unfairly dismissed in that he was denied an appeal hearing by managers responsible for the original decision to dismiss him.
2. The Claimant would have had a 1/3rd prospect of success on appeal only.
3. The Claimant ought to have found alternative employment at a comparable rate of pay by three months after the effective date of termination, itself after 3 months' garden leave.
4. The Respondent must pay the Claimant £3,130 (compensation of £1,930 and Tribunal Fees of £1,200) within 14 days from the date this Judgment was sent to the parties.

Employment Judge Smail

South East Region

_14 February 2017_____

Judgment sent to the parties on
