



EMPLOYMENT TRIBUNALS

Claimant: Mr D Winiarski

Respondent: R Manser Plumbing & Heating Ltd

HEARD AT: BURY ST EDMUNDS

ON: 27th March 2017

BEFORE: Employment Judge Palmer

MEMBERS: Miss Lucy Feavearyear
Mr Des Hart

REPRESENTATION

For the Claimant: Mr A Sierant (Consultant)

For the Respondent: Mr R Maratos (Consultant)

JUDGMENT

It is the unanimous judgment of this Tribunal that:-

1. The Claimant's claim for automatic unfair dismissal fails.
2. The Claimant's claim for unlawful deduction of wages succeeds on admission. We make a declaration to that effect and the Claimant is awarded the sum of £495.
3. The Claimant's claim for wrongful dismissal or a claim for notice pay succeeds and in this respect the Claimant is awarded one weeks net pay of £355.43.
4. The Claimant's claim under Section 38 of the Employment Act 2002 for a failure to give written particulars under Section 1 of the Employment Rights Act 1996 succeeds and the Claimant is awarded the sum of £920.

The Respondent must therefore pay to the Claimant in total the sum of £1,770.43.

Employment Judge Palmer, Bury St. Edmunds
Date: 21 April 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.