

Case Number 2301108.2016, Mrs V Joseph v. New Century Care Ltd

CALCULATION OF AWARD

Annual Gross Income *	£15,698.00		<u>Unfair Dismissal</u>		
Monthly	£1,308.17		Basic Award		
Week's pay	£301.88		Weeks	10.5	
Annual net Income	£13,500.00		Basic Award		£3,169.79
Weekly net	£259.62		Plus 10% ACAS uplift		£3,486.77
Day's net pay	£51.92		<u>Less 25% contribution</u>		<u>£2,615.08</u>
Date of Birth	18/03/1967				
Date of start of employment	13/10/2008		Compensatory award		
Date of EDT	21/03/2016		<u>Loss to date of closure</u>	from	02/05/2016
Years of service	7		Weeks to date of closure		47.0
Age at EDT	49			to	24/03/2017
End of notice period	02/05/16		Weekly loss of earnings	£259.62	£12,201.92
Date of closure	24/03/17		Sub-total		£12,201.92
			Less earnings in mitigation		£5,152.00
			<u>Net loss to date of hearing</u>		£7,049.92
<u>Wrongful dismissal (BOC)</u>			Loss of statutory rights		£300.00
Notice due weeks	7		Compensatory Award		£7,349.92
Weekly pay	£259.62		Plus 10% ACAS uplift		£8,084.92
Wrongful dismissal compensation		£1,817.31	<u>Less 25% contribution</u>		£6,063.69
Plus 10% ACAS uplift		<u>£1,999.04</u>	<u>Total award</u>		<u>£10,677.80</u>