



Case Number: 2301108.2016

MK

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs V Joseph

and

Respondent

New Century Care Ltd]

Held at Ashford on 7 April 2017

Representation

Claimant:

In Person

Respondent:

Mr Morley, Consultant

Employment Judge Kurrein

JUDGMENT

- 1 The Respondent is Ordered to pay the Claimant:-
 - 1.1 A Basic Award, as adjusted, in the sum of £2,615.08
 - 1.2 A Compensatory Award, as adjusted, in the sum of £6,063.69
 - 1.3 Compensation for wrongful dismissal in the sum of £1,999.04.
- The Recoupment Regulations have no application to these awards.

REASONS

- 1 These reasons should be read in conjunction with the Judgment and Reasons on liability.
- 2 I heard the submissions on behalf of each of the parties and concluded as follows:-
 - 2.1 The Claimant had mitigated her loss in the net sum of £5,152.00.
 - 2.2 The premises where the Claimant was employed had both recently closed and the Claimant's employment would have terminated by then in any event. There were no grounds to award any future loss.
 - 2.3 Precise figures for the Claimant's earnings were not available. I assessed her approximate gross and net income from her payslip for 30 March 2016.
- 3 The calculation of the awards I have made are set out in the attached Schedule.

Employment Judge Kurrein

7 April 2017