



EMPLOYMENT TRIBUNALS

Claimant: Ms V Dale

Respondents: 1. East Cheshire NHS Trust
2. Mr M Cawley

HELD AT: Manchester

ON: 3, 4, 5, 6, 7, 10 and
11 April 2017

BEFORE: Employment Judge Sherratt
Mr R W Harrison
Ms J A Beards

REPRESENTATION:

Claimant: Mr M Mensah, Counsel

Respondents: Ms R Wedderspoon, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims of direct discrimination against both respondents under section 13 of the Equality Act 2010 are dismissed on withdrawal.
2. The claimant's claims of harassment against both respondents under section 26 of the Equality Act 2010 are well-founded and succeed.
3. The respondents shall pay to the claimant the sum of £19,800 as compensation for hurt feelings, an agreed sum of £8,675.96 by way of interest pursuant to Regulations 2(2) and 6(1)(a) of the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 and the sum of £1,200 in respect of fees paid by the claimant.

Employment Judge Sherratt

11 April 2017

JUDGMENT SENT TO THE PARTIES ON
18 April 2017

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2400855/2016

Name of case: Ms V Dale v East Cheshire NHS Trust
& Others

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 18 April 2017

"the calculation day" is: 19 April 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office