



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs P Harrison

**Respondent:** DELTA Merseyside Ltd

**HELD AT:** Liverpool

**ON:** 6 April 2017

**BEFORE:** Employment Judge Tom Ryan

**Appearances:**

**Claimant:** In person

**Respondent:** Mr I Steel, Solicitor

## JUDGMENT

1. The respondent is ordered to pay compensation to the claimant in respect of unfair dismissal in the following sums.

Basic Award	6 weeks' pay at £201.50	£1,209.00
Compensatory Award	6 weeks' pay at 201.50	1,209.00
	Loss of statutory rights	300.00
<b>Total award</b>		<b>£2,718.00</b>

2. The Employment Protection (Recoupment of Benefits) Regulations 1996 apply to the complaint of unfair dismissal. For the purposes of those Regulations the tribunal states that:

2.1. The monetary award is: £2,718.00

2.2. The prescribed element is: £1,209.00

2.3. The period of the prescribed element is: 16 May 2016 to 6 April 2017

2.4. The monetary award exceeds the prescribed element by: £1,509.00

3. The respondent is also ordered to pay the claimant's costs by way of reimbursement of tribunal fees in the sum of £665.00.

4. The sums referred to in paragraph 2.4 and 3 above shall be paid to the claimant on or before 19 April 2017.

Employment Judge Tom Ryan      6 April 2017

JUDGMENT SENT TO THE PARTIES ON  
13 April 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2403153/2016

Name of case: Mrs P Harrison v D.E.L.T.A. Merseyside Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 13 April 2017

"the calculation day" is: 14 April 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL  
For the Employment Tribunal Office