



EMPLOYMENT TRIBUNALS

Claimant: Mr D Tena-Mullor

Respondent: Ten Alps Media Ltd (in liquidation)

Heard at: Central London Employment Tribunal

On: 10 April 2017

Before: EJ Wade (sitting alone)

Representation
Claimant: Mr O Thazib (Counsel)
Respondent: Not present or represented

JUDGMENT

1. The correct respondent is as above and claims against Ten Alps Publishing Ltd are dismissed.
2. The respondent unlawfully failed to pay contractual notice pay of three months to the claimant and the respondent is ordered to pay the claimant £12,500 gross (£9,116.94 net) less £798.13 for arrears of pay and £479.00 for notice pay already received from the Secretary of State.
3. No order as made in respect of unpaid holiday pay as a payment has already been received from the Secretary of State.
4. The respondent was in breach of its duty to consult representatives under Trade Union and Labour Relations (Consolidation) Act 1992 section 188 and a protective award of £12,362.66 representing 90 days' pay is made against the respondent which the Tribunal understands will be payable by the Secretary of State.

Employment Judge Wade
10 April 2017

Note

Case No: 2208298/2016

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.