



EMPLOYMENT TRIBUNALS

Claimant: Mr C Wood
Respondent: Stephen Haigh and Michael Fox trading as Abbey Motor Group
Heard at: Leeds On: 7th April 2017
Before: Employment Judge Lancaster

Representation

Claimant: Ms R Clayton, solicitor
Respondents: Did not attend

JUDGMENT AT A REMEDY HEARING

1. The Respondents are jointly and severally ordered to pay compensation to the Claimant as follows:
2. Compensation for unlawful deduction from wages £1226.75 gross
3. Compensation for unfair dismissal, net loss of earnings to date £6937.54
4. Compensation for unfair dismissal 12 weeks net future loss of earnings £1092.96
5. Compensation for loss in value of tools resold and sustained in consequence of the unfair dismissal £300.00
6. An uplift of 15 per cent on the above awards by reason of an unreasonable failure to comply with the ACAS code of practice on dismissal in the sum of £1433.59
7. An additional award of 2 week's pay by reason of a failure to provide a written statement of the terms and conditions of employment in the sum of £569.50.
8. All calculations take into account the fact that from 12th May 2016 the Claimant was entitled to be paid at the national living wage level of £284.75 per week.
9. The recoupment provisions do not apply.
10. The total amount that the Respondents are ordered to pay to the Claimant under this judgment is £11,560.34

Case: 1802161/2016

Employment Judge Lancaster

Date: 7 April 2017

Sent on: 10 April 2017