



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Ms O Arens

AND

Clemas & Co. Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 3 – 6 April 2017

EMPLOYMENT JUDGE Cocks

MEMBERS: Mrs I Fox
Mr M Z Khan

Representation

For the Claimant: Mr J England Counsel

For the Respondent: Mr P Wilson Counsel

JUDGMENT

The judgment of the Tribunal is:

1. The claim for unfair dismissal succeeds;
2. The claim for indirect sex discrimination fails and is dismissed;
3. The claim under s.38 Employment Act 2002 is upheld;
4. The respondent will pay to the claimant the agreed sum of £5481.02, for the basic, compensatory and s.38 awards, and the sum of £1200 by way of costs in relation to the tribunal fees.

Signed by Employment Judge Cocks on 6 April 2017

Judgment sent to Parties on 10 April 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.