



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Grech

Respondent: D H Messenger t/a Elder Homes Group

THE TIME for presenting a response having expired and no or no valid response having been presented, and on the information before the Employment Judge it is adjudged that:-

JUDGMENT

Issued pursuant to Rule 21 of the Employment Tribunals
(Constitution and Rules of Procedure) Regulations 2013

1. The complaint of unfair dismissal pursuant to Section 111 of the Employment Rights Act 1996 is declared to be well founded and the Respondent is ordered to pay to the Claimant forthwith the sum of **£6466.50** as a basic award and the sum of **£21036.92** as a compensatory award (as per the Claimant's schedule of loss).
- 2 In accordance with the provisions of Regulations 13, 14 and 30 of the Working Time Regulations 1998 the complaint in respect of the Claimant's entitlement to payment for leave taken or in lieu of accrued but untaken leave succeeds and the Respondent is ordered to pay to the Claimant forthwith the sum of **£1015.16** gross (2 weeks/10 days pay @ **£507.58** gross per week).
3. Pursuant to Rule 76(4) a Costs Order is made. The Respondent will reimburse to the Claimant the issue fee of **£250.00** incurred by the Claimant in respect of this claim.

Employment Judge Lancaster

Date: 29 March 2017

Sent on: 03 April 2017