



EMPLOYMENT TRIBUNALS

Claimant: Mr K Rybkowski
Respondent 1: Michael & Magdalena Willett
Respondent 2: M W Statics Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The first respondents have made an unauthorised deduction from the claimant's wages and are ordered to pay the claimant the gross sum of £4,536.00
2. The claimant was dismissed in breach of contract in respect of notice and the first respondents are ordered to pay damages to the claimant in the sum of £500.00
3. The first respondents have failed to pay the claimant's holiday entitlement and are ordered to pay the claimant the sum of £2,268.00
4. The first respondents have failed to provide the claimant with an initial statement of employment particulars and are ordered to pay to the claimant the sum of £2,000.00
5. The first respondents are ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of £250.00 in respect of the issue fee paid by the claimant in these proceedings.
6. The hearing listed on 10 May 2017 is cancelled.

Employment Judge Hutchinson

Date: 31 March 2017

JUDGMENT SENT TO THE PARTIES ON

3 April 2017
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE