

## THE EMPLOYMENT TRIBUNAL

SITTING AT: ASHFORD

BEFORE: EMPLOYMENT JUDGE CROSFILL

**BETWEEN:** 

**Mr M Fleet** 

**Claimant** 

-and-

## **Digital Pipeline**

(A charity and private company limited by guarantee without share capital)

**Respondent** 

ON: 3 March 2017

**APPEARANCES:** 

For the Claimant: Miss S Berry of Counsel

For the Respondent: Mr J Gidney of Counsel

## JUDGMENT

- 1. The Claimant's claims for damages relating to a failure to make pension contributions made under the Employment Tribunals (Extension of Jurisdiction) Regulations 1994 succeed in part.
- 2. The parties having agreed that the proper measure of damages is £7,791.65, the Respondent is ordered to pay the Claimant that sum.

- 3. The recoupment regulations do not apply the the sums that the Respondent has been ordered to pay the Claimant.
- 4. The Respondent is further ordered to pay the Claimant the sum of £390 pursuant to rule 76(4) of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 to reimburse him for the fees he paid to the tribunal.
- 5. All remaining claims made by the Claimant are dismissed upon withdrawal by the Claimant.

Employment Judge Crosfill

Date: 7 March 2017

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.