



THE EMPLOYMENT TRIBUNAL

SITTING AT: ASHFORD
BEFORE: EMPLOYMENT JUDGE CROSFILL
BETWEEN:

Ms J Shannon and 9 others

Claimant

-and-

The Laurel Trust

(A charity and private company limited by guarantee without share capital)

Respondent

ON: 1 & 2 March 2017

APPEARANCES:

For the Claimant: Mr M Foster a Solicitor

For the Respondent: Miss C Jennings of Counsel

JUDGMENT

1. The Claimants' claims for damages relating to a failure to make an enhanced redundancy payment made under the Employment Tribunals (Extension of Jurisdiction) Regulations 1994 are dismissed.
2. This judgment applies in respect of each of the claimants in the cases listed in the schedule below.

Case Number: 2301311/2016 and 9 others

Schedule

Mrs Janice Shannon	Case No 2301311/2016
Ms Barbra Kippen	Case No 2301312/2016
Ms Elaine Russell	Case No 2301313/2016
Ms Kelly Lowman	Case No 2301314/2016
Ms Laura Stretten	Case No 2301315/2016
Mr Michael Ryan	Case No 2301316/2016
Ms Sarah March	Case No 2301317/2016
Ms Sarah Parish	Case No 2301318/2016
Ms Sheila Graham	Case No 2301319/2016
Ms Suzanne Dinley	Case No 2301320/2016

Employment Judge Crosfill

Date: 8 March 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.