



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE NASH  
MRS BONNER  
DR FERNANDO

**BETWEEN:**

**Mr H Godfrey**

Claimant

AND

**Eclipse Presentations Ltd**

Respondent

**ON:** 1 to 3 March 2017

Appearances:

For the Claimant: Ms Cowan of counsel

For the Respondent: Mr Howson of counsel

## **JUDGMENT**

The Judgment of the Employment Tribunal is as follows:-

1. The Claimant was unfairly dismissed.
2. The Respondent did not unlawfully subject the Claimant to a detriment on the grounds that he made a protected disclosure.
3. By consent, the Respondent shall pay to the Claimant as compensation for unfair dismissal the sum of £42,276.39; this is made up of a Basic Award of £2850.00 and a Compensatory Award of £39,426.39.00.
4. The recoupment provisions do not apply.

Employment Judge Nash  
Date: 3 March 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.