



EMPLOYMENT TRIBUNALS

Claimant: Ms C Taylor

Respondent: Delusion Lifestyle Brands Ltd

Heard at: Manchester

On: 9 March 2017

Before: Employment Judge Wardle (sitting alone)

Representation

Claimant: Mr B Culshaw - Solicitor

Respondent: Mr M O'Neill - Observer

JUDGMENT

The judgment of the Tribunal is that the claimant's complaints of an unauthorised deduction from wages brought under section 23 of the Employment Rights Act 1996 arising from the respondent's failure to pay her the applicable National Minimum Wage rate over the course of her employment and from its failure to pay her an amount due in lieu of accrued but untaken leave upon termination of her employment and in respect of its failure to provide her with a written statement of employment particulars are well-founded and she is awarded the sums of £12,140.79 in wages, £612.85 in holiday pay and £648.00 for breach of the duty under section 1(1) of the Employment Rights Act 1996 in relation to the provision of a written statement of initial employment particulars, totalling to £13,401.64 which amount the respondent is ordered to pay her.

Employment Judge J S Wardle
9 March 2017

JUDGMENT, REASONS & BOOKLET SENT TO THE PARTIES ON
27 March 2017

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS