Case No: 1801994/2016



EMPLOYMENT TRIBUNALS

Claimant: Mr D Anderson

First Respondent: William Anelay Limited (In Administration)
Second Respondent: Secretary of State for business Energy and

Industrial Strategy

JUDGMENT

Pursuant to Rule 21 of the Tribunal Rules of Procedure

<u>Upon</u> the Respondent Company, William Anelay Limited, being in Administration; and

<u>Upon</u> the Administrator having given his consent to the continuation of these proceedings; and

<u>Upon</u> the Secretary of State having been joined in to these proceedings and having indicated that they do not intend to resist the claim pursuant to section 189 Trade Union & Labour Relations (Consolidation) Act 1992 ("TULRA"); and

Upon the Respondent Company having failed to lodge a Response; and

<u>Upon</u> reading the statement of David Anderson dated the 5th March 201

It is determined that:

- 1. The complaint brought under section 189 TULRA is well founded
- 2. The Respondents shall pay to each of those employees of the Respondent Company who were employed out of their establishment at Heritage House, Murton Way, York and whose employment was terminated by reason of redundancy on the 8th September 2016 a protective award
- 3. In relation to that award the protected period began on the 8th September 2016 and continued for a period of 90 days
- 4. Pursuant to Regulation 6 of the Employment Protection (Recoupment of Benefit) Regulations 1996 within 10 days of the date that this judgment is sent to the parties or within such further period as may be reasonably

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practicable the Respondent, through their Joint Administrators Julian Potts of Begbies Traynor, Toronto Street, Leeds, shall provide to the Secretary of State the following information

- (a) the name, address and national insurance number of every employee to whom the award relates
- (b) the date of termination of the employment of each such employee

Employment Judge Burton

Date: 20 March 2017

Sent on 20 March 2017